

# SPRINKLER FITTERS AND APPRENTICES

## LOCAL 483

OF THE UNITED ASSOCIATION OF PLUMBERS,  
PIPEFITTERS AND SPRINKLER FITTERS OF THE  
UNITED STATES AND CANADA AFL-CIO



Stanley M. Smith  
Business Manager

Phillip Alves  
Organizer

Michael Murphy  
Organizer

Business Agents  
Richard R. Mangan  
Tony Santana  
Tony Rodriguez

### EFFECTIVE MONDAY, AUGUST 2, 2010

TO: ALL FIRE PROTECTION CONTRACTORS SIGNATORY TO LOCAL 483's 2008-2012  
COLLECTIVE BARGAINING AGREEMENT

#### ATTENTION - PAYROLL DEPARTMENT

THE FOLLOWING ARE THE WAGE RATES AND FRINGE BENEFITS, EFFECTIVE **MONDAY, AUGUST 2, 2010**, AS AGREED TO BY LOCAL 483 AND THE NATIONAL FIRE SPRINKLER ASSOCIATION (NFSA).

**PLEASE NOTE: YOU WILL NOW WITHHOLD 6% WORK ASSESSMENT ON ALL APPRENTICES.**

As Per Contract Guidelines	GENERAL FOREMAN	\$	56.34
	FOREMAN		54.34
	JOURNEYMAN		49.59
	NASI PENSION		5.20
	NASI HEALTH & WELFARE		7.60
	SUPPLEMENTAL PENSION		8.00
	APPRENTICESHIP TRAINING		.85
<b>NFSA MEMBERS</b>	INDUSTRY PROMOTION		.10
<b>NON NFSA MEMBERS</b>	INDUSTRY PROMOTION		.21
	INTERNATIONAL TRAINING FUND		.10
<b>ALL CONTRACTORS</b>	NO. CA FIRE PROT. INDUSTRY		.30
	<b>SPECIAL FUND</b>		<b>1.20</b>

THE VACATION WITHHOLDING RATE FOR FOREMEN AND JOURNEYMEN IS TWO DOLLARS (\$2.00) PER HOUR. **THE WORK ASSESSMENT SHALL BE CALCULATED AT 6% OF THE APPROPRIATE GROSS HOURLY WAGE RATE.** (Example - 40 hours x \$49.59 = 1983.60 x 6% = \$119.01 or 50 hours x \$49.59 = 2479.50 x 6% = \$148.77).

THE VACATION WITHHOLDING RATE FOR APPRENTICES, 3<sup>RD</sup> PERIOD AND HIGHER IS ONE DOLLAR FIFTY CENTS (\$1.50) PER HOUR. **THE WORK ASSESSMENT WILL NOW BE WITHHELD ON ALL APPRENTICES, AND SHALL BE CALCULATED AT 6% OF THE APPROPRIATE GROSS HOURLY WAGE RATE.**

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SPRINKLER FITTERS & APPRENTICES

STANLEY M. SMITH  
BUSINESS MANAGER/FINANCIAL SECRETARY

SMS/sw  
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