## SPRINKLER FITTERS AND APPRENTICES

**LOCAL 483** 

Stanley M. Smith Business Manager Phillip Alves Organizer OF THE UNITED ASSOCIATION OF PLUMBERS, PIPEFITTERS AND SPRINKLER FITTERS OF THE UNITED STATES AND CANADA AFL-CIO



Business Agents
John P. Crowley
Richard R. Mangan
Tony Santana

November 8, 2007

Dear Brother/Sister:

Well, believe it or not the holidays are upon us. I would like to take this opportunity to make everyone aware of the change in the Union Meeting date. November's Membership Meeting is **Wednesday, November 28, 2007**. This change is due to the way Thanksgiving falls this year. December's Meeting will be held on **Wednesday, December 19, 2007**, and we will of course have our traditional Holiday Buffet at this meeting.

As in years past, we will again be supporting the San Mateo County Union Food and Toy Drive. We ask that you please bring an unwrapped toy or two and some canned food to donate to those less fortunate than ourselves. The Local will have collection barrels here in time for the November Meeting. Also, at our November Meeting we will be reviewing our Retired Employee Subsidy Account (RESA) Program.

2008 will be a very busy and important year for us here at Local 483. We will have Officers Elections in June and our Master Agreement is up for negotiations. I ask that you please try to attend as many of the Monthly Meetings as possible so that you can stay informed and share your ideas and concerns. There will be many issues that need to be dealt with, and if you are not present, your input will not be heard.

Local 483 continues to hold regular Continuing Education Classes and I would like to see an increase in participation by our members. Our industry is changing too fast for our members not to stay up to date. This is a major concern of the local and the Contractors as well. Please call the Training Department at 510.782.9483 to sign up or visit our website, www.sprinklerfitters483.org for more information on what classes are being offered and when.

Our sympathies go out to Local 483 member Ed Howell and the entire Howell Family on the passing of our Retired Member, Vern Howell.

Everyone here at Local 483 would like to wish you and your family a Happy, Healthy and Safe Holiday Season.

Fraternally,

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STANLEN M. SMITH

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