SPRINKLER FITTERS AND APPRENTICES

LOCAL 483

Stanley M. Smith Business Manager Phillip Alves Organizer OF THE UNITED ASSOCIATION OF PLUMBERS, PIPEFITTERS AND SPRINKLER FITTERS OF THE UNITED STATES AND CANADA AFL-CIO



Business Agents
John P. Crowley
Richard R. Mangan
Tony Santana

May 31, 2007

Dear Brother/Sister:

At the May, 2007 Meeting I was nominated and by virtue of a White Ballot, re-elected as the Business Manager of Local 483. I want each of you to know that I consider it to be a great privilege and honor to serve in the capacity of Business Manager for our Union.

At that meeting, I talked about my commitment to and my vision for our Local. I talked about our need to continue our organizing efforts and the need to expand our organizing department, and about the need to establish and fund a Contractor Compliance Program. A Contractor Compliance Program is a Joint Labor/Management Program that works to ensure that all contractors doing fire protection work are following all state contracting laws. This type of program has been very successful for other crafts and we have had some limited success with it as well.

I also spoke of the Continuing Education Classes for our membership. We must instill in our members a commitment to education. We must continue to up-grade our skills and knowledge so that we are offering our contractors the best possible work force.

At the Union Meeting of June 27, 2007, we will discuss and vote on our upcoming raise that will be effective July 30, 2007. The raise is two dollars (\$2.00) per hour for the Residential Package and three dollars (\$3.00) per hour on the Commercial Package. We know we need to commit forty cents (\$.40) per hour to our medical and ten cents (\$.10) per hour to our NASI pension effective January 1, 2008. In addition, I will be proposing allocations for the funding of our Retiree Medical Program and also the Industry Compliance Program, I spoke of earlier. Please plan on attending this important meeting.

In addition, Elections for the Negotiating Committee for the up-coming Collective Bargaining Agreement will be held from 3:30-6:00 pm.

I hope to see you at the Meeting, Work Safe, Keep the Faith.

Fraternally,

SPŖINKLER FITTERS APPRENTICES

STANLEY/M. SMITH
Business Manager/Financial Secretary

SMS/sw OPEIU-3-AFL-CIO (127)

> 2525 Barrington Court • Hayward, California 94545 Telephone (510) 785-8483 • Fax (510) 785-8508 www.sprinklerfitters483.org